

UNIVERSITY OF THE PHILIPPINES SYSTEM  
Quezon City

Excerpt from the Minutes of the 1076<sup>th</sup> Meeting of the Board of Regents held on  
23 November 1989.

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12. Revision of the Return Service Requirement for Faculty and Staff on  
Local Fellowship or Study Leave with Pay (Appendix C).

Board action: **Approval**

CERTIFIED CORRECT:

(SGD) EMERLINDA R. ROMAN  
Secretary of the Board of Regents

23 Nov. 1989

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cc: The Vice-Pres. For Acad. Affairs  
The Vice-Pres. For Planning and Finance  
The Vice-Pres. For Public Affairs  
The Chancellor, UP Diliman  
The Chancellor, UP Manila  
The Chancellor, UP Los Baños  
The Chancellor, UP Visayas  
The Vice-Chancellor for Acad. Affairs, UP Dil.  
The Vice-Chancellor for Administration, UP Dil.  
The Director, HRDO, UP Dil.  
The Budget Director, Controllership & Budget Staff  
The Chief Accountant, UP Dil.

## Appendix C

### **Revision of the Return Service Requirement for Faculty and Staff on Local Fellowship or Study Leave with Pay**

Item No. 5 of the Local Study Fellowship Agreement should read (bracketed portions to be deleted, underscored portions to be added):

- “5. Upon completion/termination of his/her scholarship/fellowship/study leave/studies, the GRANTEE shall resume to discharge the duties, of his/her position as \_\_\_\_\_ in the UNIVERSITY or such other appropriate position to which he/she may be assigned by the President of the UNIVERSITY or his duly-authorized representative, for a period of time at the rate of [one and one-half (1 ½) years] one year for every year, or fraction thereof spent on fellowship/study leave at the expense of the University and/or with the use of external financial grant given the GRANTEE through or upon endorsement of the UNIVERSITY in connection with his/her scholarship/fellowship/study leave....”

#### Rationale:

Executive Order No. 367 dated August 21, 1989 reduced the return service requirement for government employees on foreign scholarship/training grant from the former “three (3) years for every year or fraction thereof but not less than two (2) months spent abroad on scholarship/fellowship/special detail at the expense of the UNIVERSITY ... etc.” to the following:

<u>NATURE</u>	<u>DURATION OF SCHOLASTIC</u>	<u>SERVICE OBLIGATION</u>
For academic non-academic programs, including extensions	For every year of a fraction thereof not less than 6 months	2 years
	A fraction of a year less than 6 months but not less than 2 months	1 year
	A fraction of a year less than 2 months	6 months

The return service was 1:1 for local fellowship when it was 2:1 for foreign fellowship.