

Excerpt from the Minutes of the 1031st Meeting of the Board of Regents held on 28 June 1990.

	<u>Unit</u>
3. Personnel	
3.1. Proposed amendment of the rules on secondment (portions in bracket to be deleted, portions in capital letters to be added:	UP
“d. Secondment - Upon request of another agency, government or private, and when the needs of the University so permit, University personnel may be detailed by secondment to the requesting agency, subject to the following conditions:	
(1) Secondment to a private agency or to a <u>career</u> position in the government shall not exceed one calendar year, renewable for a like period; <u>provided</u> , that should the person seconded fail to return to the University after the expiration of two calendar years, the position in the University shall be <u>ipso facto</u> vacated; <u>Provided, further</u> , that secondment to accept academic positions with an academic institution with which the University has a Memorandum of Agreement shall be for the duration of the term of the position to which the secondment is made.	
(2) Secondment to a policy determining, primarily confidential or highly technical position in the civil service may initially be for two calendar years, renewable for the like period; <u>provided</u> , that should the person seconded fail to return to the University after the expiration of four calendar years, the position in the University shall likewise be vacated <u>ipso facto</u> . PROVIDED FURTHER THAT, IN THE CASE OF THOSE SECONDED TO THE POSITION OF SECRETARY OR UNDERSECRETARY IN THE EXECUTIVE, JUDICIARY OR LEGISLATIVE BRANCH, TWO TWO-YEAR RENEWALS MAY BE ALLOWED; PROVIDED MOREOVER THAT THE SECOND RENEWAL MAY BE ALLOWED ONLY IF THE FACULTY MEMBER RESUMES TEACHING IN THE UNIVERSITY DURING SUCH SECOND RENEWAL; PROVIDED FINALLY, THAT SHOULD A PERSON SECONDED TO THE POSITION OF SECRETARY OR UNDERSECRETARY FAIL TO RETURN TO THE UNIVERSITY AFTER THE EXPIRATION OF THE SIX CALENDAR YEARS, THE POSITION IN THE UNIVERSITY SHALL LIKEWISE BE VACATED <u>IPSO FACTO</u> .	

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- (3) If a full-time secondment is with pay, honorarium, or allowance equivalent to or higher than the salary and allowance in the University, such secondment shall be without pay from the University.
- (4) Secondment to international agencies or organizations shall be [subject to existing agreements between such agencies or organizations and the Philippine government] INITIALLY FOR ONE YEAR, RENEWABLE FOR A LIKE PERIOD. IN MERITORIOUS CASES, THE CHANCELLOR MAY ALLOW A FINAL EXTENSION OF NOT MORE THAN SIX MONTHS.

Board Action: **Approval**

CERTIFIED CORRECT:

(SGD.) EMERLINDA R. ROMAN
Secretary of the Board of Regents

2 July 1990

cc: The Vice-President for Academic Affairs
The Vice-President for Planning and Finance
The Vice-President for Public Affairs
The Vice-President for Administration
The Chancellor, UP Diliman
The Chancellor, UP Manila
The Chancellor, UP Los Baños
The Chancellor, UP Visayas
The Vice-Chancellor for Academic Affairs, UP Diliman
The Vice-Chancellor for Academic Affairs, UPLB
The Vice-Chancellor for Academic Affairs, UPV
The Assistant for Academic Affairs, UP Manila
The Vice-Chancellor for Administration, UP Diliman
The Director, HRDO, UP Diliman