

Table 1c. Minimum Qualification Standards for Determining Academic Rank of UPLB Research and Extension Staff.\*

| Salary Grade-Step | U.P. Academic Position                    | No. of Project Years as Leader | No. of Publications | Max. No. of Refereed Articles Allowed for Subst. with Other Scholarly Outputs | As Sole/Senior Author |
|-------------------|---|--------------------------------|---------------------|---|-----------------------|
| 18-1              | Res/Ext Spec II** or Res/Extn Asst Prof 1 | 2                              | 4                   |   | 1                     |
| 19-1              | Res/Ext Asst Prof 2                       | 3                              | 6                   |   | 2                     |
| 19-3              | Res/Ext Asst Prof 3                       | 4                              | 7                   | 3   | 3                     |
| 20-1              | Res/Ext Spec III or Res/Extn Asst Prof 4  | 5                              | 8                   | 4   | 6                     |
| 21-1              | Res/Ext Asst Prof 5                       | 7                              | 10                  | 5   | 8                     |
| 21-3              | Res/Ext Asst Prof 6                       | 8                              | 12                  | 6   | 9                     |
| 21-5              | Res/Ext Asst Prof 7                       | 9                              | 13                  | 6   | 10                    |
| 22-1              | Res/Ext Spec IV or Res/Ext Assoc Prof 1   | 10                             | 15                  | 7   | 12                    |
| 22-3              | Res/Ext Assoc Prof 2                      | 12                             | 16                  | 8   | 13                    |
| 23-1              | Res/Ext Assoc Prof 3                      | 13                             | 18                  | 9   | 15                    |
| 24-1              | Res/Ext Spec V or Res/Extn Assoc Prof 4   | 15                             | 20                  | 10  | 15                    |
| 25-1              | Res/Ext Assoc Prof 5                      | 16                             | 25                  | 12  | 15                    |
| 25-3              | Res/Ext Assoc Prof 6                      | 17                             | 27                  | 13  | 15                    |
| 25-5              | Res/Ext Assoc Prof 7                      | 18                             | 28                  | 14  | 15                    |
| 26-1              | Res/Ext Professor 1                       | 20                             | 30                  | 15  | 15                    |
| 26-3              | Res/Ext Professor 2                       | 20                             | 32                  | 16  | 15                    |
| 26-5              | Res/Ext Professor 3                       | 20                             | 33                  | 16  | 15                    |
| 27-1              | Res/Ext Professor 4                       | 20                             | 35                  | 17  | 15                    |
| 27-3              | Res/Ext Professor 5                       | 20                             | 37                  | 18  | 15                    |
| 27-5              | Res/Ext Professor 6                       | 20                             | 38                  | 19  | 15                    |
| 28-1              | Res/Ext Professor 7                       | 20                             | 40                  | 20  | 15                    |
| 28-3              | Res/Ext Professor 8                       | 20                             | 42                  | 21  | 15                    |
| 28-5              | Res/Ext Professor 9                       | 20                             | 43                  | 22  | 15                    |
| 29-1              | Res/Ext Professor 10                      | 20                             | 45                  | 23  | 15                    |
| 29-3              | Res/Ext Professor 11                      | 20                             | 47                  | 24  | 15                    |
| 29-5              | Res/Ext Professor 12                      | 20                             | 49                  | 25  | 15                    |
| 29-8              | Res/Ext Professor 12                      | 20                             | 50                  | 25  | 15                    |

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\* The requirements for Salary Grades 20, 22 and 24 were approved by the UP Board of Regents ((BOR) in its 1083rd meeting on 26 January 1995. The Research/Extension faculty designations were approved by BOR on 21 June 1996. This necessitated the assigning of corresponding minimum requirements for the other ranks relative to those approved by Salary Grades 20, 22 and 24.

\*\* Minimum rank for automatic promotion after obtaining a doctoral degree in relevant field. Higher rank shall be given if the indicated requirements for the rank are met.